



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

FAMILY YMCA OF MARION & POLK COUNTIES
PO BOX 110, Salem, OR 97308
503.581.9622 | www.theYonline.org

JOB TITLE: Aquatics Director
DEPARTMENT: Camp
REPORTS TO: Camp Director/ Camping Services Director
LOCATION: Camp Silver Creek
STATUS: Salary, Exempt
PAY RATE: \$285/week

Position Summary:

The Aquatics Director is responsible for the design and implementation of all lake and pool activities and ensuring the safety of both campers and staff using the lake and pool facilities. The Aquatics Director may serve as the program staff in unit for counselor support and emergencies.

Entry Requirements:

- Age 18 or over by start of camping season.
- Two years of college OR an equivalent in camping work experience preferred.
- Must be Lifeguard, First Aid, and CPR/AED certified from a nationally recognized certifying body.
- Has at least six weeks of previous experience in a management or supervisory position at a similar aquatic area or has completed additional aquatics management or supervision training from a nationally recognized aquatics organization.
- Must be able to respond and act quickly in an aquatic's emergency situation.
- Should have knowledge of the laws and ordinances governing the conduct of persons at swimming pools and knowledge of proper care for maintenance of pool and pool area.
- Prior leadership experience with groups of children at camps, youth groups, education settings, or community groups.
- Supervisory experience, especially with one's peers, preferred.
- Possess desire and ability for working with children.
- Ability to understand the needs of campers and place camper's needs and camp's needs ahead of personal needs.
- Ability to relate to one's peers, supervisors, and children effectively.
- Ability to work in outdoor environment and display an appreciation and understanding of the natural environment to campers.
- Possess flexibility, maturity, and the ability to work with a minimum of supervision.
- Enjoy working and interacting with people of all types and ages, with a special emphasis on children, modeling and utilizing the important core value of caring, honesty, respect, and responsibility.
- Excellent communication (written and verbal) and interpersonal skills are vital to this position.
- Ability to relate effectively to diverse groups of people from all social and economic segments of the community.



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- Current Oregon Food Handler's Certification.

Essential Functions:

- Supervise staff assigned to pool and lake activities.
- Perform regular in-service trainings to observe lifeguard skills and correct where necessary.
- Ensure staff are familiar with all camp, aquatics, and emergency procedures.
- Conduct ongoing observation of staff measuring use of established safety regulations, appropriate instruction, and their ability to identify and manage environmental and other hazards related to the aquatic activity.
- Design and implement pool instructional programs.
- Assume responsibility for the health, welfare, and safety of campers under their supervision.
- Create a safe environment for all participants including use of safety ratios.
- Maintain pool, lake, and surrounding area.
- Keep accurate and organized records of regular performed maintenance checks the of pond area, aquatics equipment, and any other supplies assigned by supervisors.
- Communicate with supervisor and vendor for all program needs.
- Assist in any area of camp as directed, providing coverage for cabin groups as needed.
- Supervise counseling staff assigned to unit. Must be prepared 24 hours a day and ready to act in an emergency situation.
- Communicate with families on check-in and check-out days as needed.
- Be in attendance at the weekly 12:00 PM Sunday program staff meeting and 12:30 PM staff meeting.
- Participate in all courses, activities, classes, training, and planned sessions during the weeks of pre-camp.
- May work with Camp Director and Camping Services Director to help design and implement staff training.
- Follow all Standards set forth by the ACA (American Camping Association) and applicable local and state laws relating to pools and aquatic activities.
- Create and maintain a harmonious, positive working relationship with fellow staff, YMCA Camp Silver Creek campers, participants, and the entire camp community.
- Demonstrate commitment to quality, the core values of the YMCA, and joy in working with youth of all ages.
- Consistently provide friendly, courteous assistance exceeding customer expectations every day.
- Support and contribute to a safe, clean camp environment for staff and guests.
- Maintain knowledge of association policies and procedures, risk management and safety practices, and applicable laws.
- This position is responsible for supporting the overall association's initiatives through camp.
- Ability to work independently, organize and prioritize tasks, and communicate effectively.



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Work Environment & Physical Demands:

- Physically able to accompany campers to and participate in all camp activities.
- Able to communicate verbally with campers and to provide instructions.
- Possess visual and auditory ability to respond to critical incidents and physical ability to act swiftly in emergency situations.
- Able to observe camper behavior, respond to health and safety concerns and deal appropriately with camper behavior.
- Able to work long hours including nights and weekends.
- Able to work outdoors in varying weather conditions (rain, heat etc.) and live in a rustic outdoor setting.
- Able to follow all camp rules and YMCA policies and procedures as outlined in the Staff Handbook.
- May work at another camp location as needed.