JOB TITLE: Unit Aide
DEPARTMENT: Camp
REPORTS TO: Head Counselor/ Program Staff Assigned to Unit
LOCATION: Camp Silver Creek
STATUS: Salary, Exempt
PAY RATE: $235/week

Position Summary:

The Unit Aide provides support to counselors and campers in program areas of camp and as a relief counselor in an overnight camp setting.

Entry Requirements:

- Age 16 or over by start of camping season.
- Prior experience with groups of children at camps, youth groups, education settings, or community groups.
- Possess desire and ability for working with children.
- Ability to understand the needs of campers and place campers' needs and camp's needs ahead of personal needs.
- Ability to relate to one's peers, supervisors, and children effectively.
- Ability to work in outdoor environment and display an appreciation and understanding of the natural environment to campers.
- Possess flexibility, maturity, and the ability to accept supervision.
- Enjoy working and interacting with people of all types and ages, with a special emphasis on children, modeling and utilizing the important core value of caring, honesty, respect, and responsibility.
- Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
- Must be CPR and First Aid certified or willing to become certified within the first 30 days of employment. (Certification classes available upon employment.) Lifeguard certification encouraged.
- Current Oregon Food Handler's Certification.

Essential Functions:

- Works with the Program Staff and Program Director to meet the needs of the camp unit including assisting with check in/check out, maintaining unit cleaning duties, and relieving counselors.
- Provide vigilant supervision of campers at all times with the health, welfare and safety of campers as a first consideration.
- Assume responsibility for leadership and guidance to campers in daily living with special attention to safety, personal hygiene, and camper participating in camp activities.

- Assume responsibility for interpreting the camp rules to the campers and guiding camper behavior.
- Serve as a good role model for camp behavior, especially in areas of safety, communication, and language use.
- Provide Leadership in one or more camp program activities.
- Participate enthusiastically in the planning and implementing of camp programming.
- Be in attendance at the weekly 12:30 PM Sunday staff meeting.
- Assist in any area of camp as directed, providing coverage for cabin groups as needed.
- Participate in all courses, activities, classes, training, and planned sessions during the week of pre-camp.
- Create and maintain a harmonious, positive working relationship with fellow staff, YMCA Camp Silver Creek campers, participants, and the entire camp community.
- Demonstrate commitment to quality, the core values of the YMCA, and joy in working with youth of all ages.
- Support and contribute to a safe, clean camp environment for staff and guests.
- Maintain knowledge of association policies and procedures, risk management and safety practices.
- This position is responsible for supporting the overall association's initiatives through camp.

Work Environment & Physical Demands:

- Physically able to accompany campers to and participate in all camp activities.
- Able to communicate verbally with campers and to provide instructions.
- Possess visual and auditory ability to respond to critical incidents and physical ability to act swiftly in emergency situations.
- Able to observe camper behavior, respond to health and safety concerns and deal appropriately with camper behavior.
- Able to work long hours including nights and weekends.
- Able to work outdoors in varying weather conditions (rain, heat etc.) and live in a rustic outdoor setting.
- Able to follow all camp rules and YMCA policies and procedures as outlined in the Staff Handbook.
- May work at another camp location as needed.